



Co-operative Nursery and Preschool

STAFF TRAINING AND DEVELOPMENT

Lansing Co-operative Nursery School is committed to providing the highest quality child care through ongoing staff training and development. It is our belief that the quality of the program depends on staff having knowledge of current theory and practice in the early childhood profession. Professionals working with us are engaged to participate in training programs offered by organizations recognized in Canada and Ontario. The staff at Lansing commit to training and development through a variety of ways, such as:

- All staff meet monthly to review the growth and development of the children, the daily operations of our school in respect to the CCEYA requirements, Public Health and our Program Statement.
- All Registered Early Childhood Educators will be required to fulfill the requirements of the Continuous Professional Learning (CPL) program of the College of Early Childhood Educators.
- Teachers and Duty Parents receive First Aid training, including infant and child CPR. After training they obtain a certification issued by agencies recognized by the Workplace Safety and Insurance Board.
- Staff will have training through Every Child Belongs City Wide Training for Early Childhood Professionals
- Teachers will have continued learning through consultations and training programs on the City of Toronto's Assessment for Quality Improvement or AQI deliver a high-quality program that allows children opportunities for play, socialization, exploration and developmentally appropriate learning in a safe and nurturing environment.
- All teachers are required to have good standing with the College of Early Childhood Educators.
- All staff and Volunteers are required to review Lansing Co-operative's policies and handbook annually.